



Senior Counsel

Permanent Full Time

Location: Saint John, New Brunswick

Competition number: HR-202601

Salary Range: \$133,042 - \$146,328 annually

Closing date: July 3, 2026, at 11:59 p.m. (Atlantic time)

The Opportunity

The New Brunswick Energy and Utilities Board is seeking a Senior Counsel to lead Legal Services and play a meaningful role in complex, high-impact regulatory matters and act as Registrar for matters under the Financial Consumer Services legislation. In this role, you will provide legal expertise and assistance to Board members and Board staff in the areas of administrative law, energy regulatory law, and the Board's various statutory jurisdictions. More particularly, in relation to the Board's operation and regulatory functions. This is a unique opportunity to develop deep expertise in administrative and regulatory law while working on precedent-setting issues that directly affect the public interest and shape the future of energy and utility regulation in New Brunswick.

Responsibilities:

- Provide legal and strategic advice with respect to applications, compliance matters, the Board's regulatory processes and procedures, Board initiatives, and all legal aspects of the Board's activities.
- Assist in drafting and reviewing decisions, orders, and notices, when appropriate.
- Provide assistance and advice to the Board to enhance the efficiency, effectiveness, and fairness of the hearing process and to ensure that the principles of administrative law and natural justice are upheld.
- Act as part of the Board's senior management team in relation to all aspects of the Board's operations.
- Provide legal support as part of a cross-disciplinary Board team assigned to matters before the Board.
- Identify, research, and analyze legal issues and prepare legal memos and opinions.
- Act as hearing counsel at Board hearings and provide legal advice in relation to all aspects of the hearing process.
- Maintain currency with all relevant provincial and federal legislation and with material developments in administrative law.
- Provide strategic legal policy advice related to legislative and regulatory amendments, assess and manage risk to the Board, and provide advice on all practical aspects of executing the Board's duties.

- Provide operational support to the Board, including review of contracts and documentation and consideration of compliance issues.
- Support or lead responses to *Right to Information and Protection of Privacy Act* requests.
- Act as liaison with and manage external legal counsel as required.
- Represent the Board positively to the external community through formal interactions on applications and by assisting potential applicants and interveners with process-related inquiries, as appropriate.

What you bring:

- A law degree and membership in good standing with a Law Society in Canada.
- 5-7+ years of relevant progressive experience practicing law.
- Strong knowledge of administrative law, energy law, and regulatory law principles and practice, ideally in relation to the regulation of the sectors applicable to the Board
- Strong knowledge of corporate/commercial law, ideally in relation to contracts/leases within the Board's day-to-day operations or in the analysis of contracts or changes in corporate structure for regulated entities
- Litigation experience preferably in a regulatory or administrative tribunal setting.
- Exceptional research and analysis skills, ability to effectively identify relevant legal issues and identify and interpret relevant statutory provisions.
- Written and spoken competencies in both official languages.
- Knowledge of administrative law, utility legislation, and economic regulation.
- Strong organization, teamwork, communication, and interpersonal skills.
- Ability to manage workload effectively and independently.
- Ability to synthesize information and data to identify implications and possible consequences and provide cogent strategic advice.
- Enjoys intellectually challenging conditions and derives learning from a range of different situations, opportunities, and sources.

What we offer:

- Work on complex, high-impact issues in the public interest.
- Consistent, predictable schedule that supports work-life balance.
- Opportunities to support career growth through professional development and training.
- A comprehensive benefits package including the New Brunswick Public Service Benefit Plans, a Wellness Reimbursement Program and more.

About us

The New Brunswick Energy and Utilities Board is an independent quasi-judicial tribunal which regulates the industries and utilities under its jurisdiction. More information on the Board can be obtained at: <http://www.nbeub.ca>.

How to apply:

If this challenging role and the opportunity to join a dynamic organization meet your career objectives, please submit your resume online by clicking "[Apply](#)" on or before July 3, 2026.

While we appreciate the interest of those who submit an expression of interest, only those candidates selected for consideration will be contacted.