NEW BRUNSWICK
ENERGY & UTILITIES BOARD
COMMISSION DE L'ÉNERGIE ET DES SERVICES PUBLICS
NOUVEAU-BRUNSWICK

Director, Finance

Permanent Full Time
Location: Saint John, New Brunswick
Competition number: HR-202603
Salary Range: $131,000 - $139,000 annually
Closing date: December 9, 2026, at 11:59 p.m. (Atlantic time)

The Opportunity

The New Brunswick Electricity and Utilities Board is seeking a Director, Finance to play a central role in strengthening financial stewardship, supporting operational effectiveness, and ensuring the organization has the resources and capabilities to fulfill its mandate. This is a unique opportunity to support the organization's financial strategy by providing expert advice to the Board and CEO, strengthening financial governance and long-term planning and ensuring resources are managed effectively to support the Board's public-interest mandate.

Responsibilities:

- Provide strategic advice to the Board and CEO, contribute to organizational planning and risk management, and lead and develop a collaborative, high-performing team.
- Lead the development and implementation of effective administrative policies, processes and systems that support organizational efficiency and service delivery.
- Provide leadership and oversight of financial planning, budgeting, reporting, financial controls, risk management and audit activities, ensuring sound financial leadership and compliance with applicable requirements.
- Oversee regulatory funding requirements, sector cost allocation, assessments and financial arrangements to support the organization's statutory mandate.
- Establish and oversee procurement policies, practices and controls to promote transparency, efficient use of resources, compliance and effective contract management.
- Oversee facilities, leases, physical assets and related services to ensure safe, effective, and cost–efficient operations.
- Provide strategic oversight of information technology planning, investments, service delivery, cybersecurity risk management and external technology providers.
- Lead corporate services planning, resource allocation, policy development, operational improvements and business continuity.

What you bring:

- A university degree in accounting, finance, business administration or related discipline.
- A recognized professional accounting designation.

- 8+ years of progressive experience in financial management, including leadership responsibility for budgeting, financial reporting, internal controls and financial planning.
- Demonstrated experience leading teams and managing financial and corporate operations.
- Experience with procurement, contract management, facilities or information technology governance.
- Knowledge of financial governance, risk management, accounting standards and audit requirements.
- Experience in the public sector or regulatory environment would be considered an asset.
- Strong communication, analytical, problem-solving and decision-making skills.
- Proficiency in both English and French is an asset.

What we offer:

- Work on complex, high-impact issues in the public interest.
- Consistent, predictable schedule that supports work-life balance.
- Opportunities to support career growth through professional development and training.
- A comprehensive benefits package including the New Brunswick Public Service Benefit Plans, a Wellness Reimbursement Program, employer-paid parking and more.

About us

The New Brunswick Energy and Utilities Board is an independent quasi-judicial tribunal which regulates the industries and utilities under its jurisdiction. More information on the Board can be obtained at: http://www.nbeub.ca.

How to apply:

If this challenging role and the opportunity to join a dynamic organization meet your career objectives, please submit your resume online by clicking "**Apply Here**" on or before December 9, 2026.

While we appreciate the interest of those who submit an expression of interest, only those candidates selected for consideration will be contacted.